

# Silver State Works



## Overview:

The Silver State Works program was designed to create an opportunity for Nevada employers to strengthen Nevada's economy while receiving incentives to hire pre-screened qualified candidates to staff their permanent full-time (32+ hours per week) W-2 based positions.

Any Nevada employer with an established and current Unemployment Insurance account is eligible.

## Available Incentives:

### Employer-Based Training

Provides the employer the opportunity to train and evaluate workforce talent at no additional charge.

The candidate, who is currently receiving unemployment benefits, receives a state-paid training allowance up to \$599, for 24 hours per week of training or six weeks, while continuing their regular work search.

### State On-The-Job Training

Under this incentive, Employers are reimbursed up to a maximum of 50 percent of the new employee's agreed upon gross wage, at a maximum of 40 hours per week. The length of training is dependent on the time needed to master the required job skills.

### Incentive-Based Employment

Employers who hire and retain eligible individuals in full-time employment (32 hours or more per week) are provided a wage and training subsidy, up to \$2,000 payable in four equal increments of \$500 after each 30 days of successful employment, up to 120 days.

## Number of Incentives Available:

Based on a July 1st fiscal year, your company is eligible to receive Silver State Works incentives equal to 25 percent of your Nevada workforce if you have 50 employees or less. If you have 51 or more Nevada employees, you may receive incentives equal to 10 percent.

## Candidate Selection:

Candidates must be referred by EmployNV staff. A selected candidate must be unemployed and meet at least one of the following program eligibility criteria:

- Currently receiving unemployment benefits or recently exhausted their unemployment claim
- Older youth (18 - 24 years of age)
- US Military Veteran (180 days of active duty service)
- Self-attest to having a disability
- TANF, SNAP, WIC or Medicaid recipient
- Ex-offender

Final eligibility is determined by an EmployNV Business Solutions Account Manager.

## Employer Benefits:

- Improved access to skilled workers
- Payments to offset training costs

For more information:

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**About EmployNV:** EmployNV is the statewide brand for Nevada's public workforce system. It includes the state's website for workforce services, [EmployNV.gov](http://EmployNV.gov), and a network of American Job Centers that help job seekers and employers with no-cost employment and training. EmployNV Career Hubs assist job seekers, EmployNV Business Hubs help businesses, and EmployNV Youth Hubs serve young adults ages 16 to 24. Services at the hubs are available through The Nevada Department of Employment, Training and Rehabilitation (DETR) and Nevada's two local workforce development boards, Nevadaworks and Workforce Connections. A complete list of federal funding sources as required by the Steven's Amendment can be found at this link: [https://detr.nv.gov/page/stevens\\_amendment](https://detr.nv.gov/page/stevens_amendment).